

1. Eligibility Criteria: -

- Must below 55 years of age as on 01/09/2022.
- Knowledge in Odia is essential
- Knowledge in Computer is mandatory
- The Candidate must to say and travel extensively in remote villages in the project areas.
- Minimum educational qualification & experience.

Position	Minimum education qualification and experience
WDT (Livelihoods)	Graduate in Agriculture / Horticulture / Forestry / Veterinary / Fisheries / Agriculture Engineering. Or Bachelor's Degree in Science with a minimum of 1(One) year relevant work experience in Watershed Development / Livelihoods/Rural Development/ Natural Resources Management Etc. Or Diploma in Agro-polytechnic with a minimum of 1 (One) year relevant work experience in watershed Development/Livelihoods/Rural Development/Natural Resources Management etc
WDT (Engineering)	Degree in Civil Engineering / Agriculture Engineering Or Diploma in Civil Engineering with a minimum of 01 (One) year relevant work experience in Watershed development / rural development / Natural Resources Management etc
WDT (Social)	Post Graduate in any discipline with a minimum of 1 (One) Year relevant work experience in Watershed Development / Rural Development / Social Development Etc.
WDT (Micro - Enterprise)	Post Graduate in any discipline with a minimum of 1 (One) year relevant work experience in Watershed Development / Rural Development / Micro-Enterprise etc.

2. There would be two stages of scrutiny, these are.

A. First Stage:

- Age
- Minimum education qualification
- Minimum relevant experience

B. Second State: (The candidate who fulfils the first stage of scrutiny would be eligible for second stage of scrutiny)

- 70% Weight-age academic career
- 30% Weight-age for relevant work experience in Watershed Development/Rural Development /Social Development etc.

In the second stage of scrutiny, Weight-age of the marks secured in their academic career and relevant work experience are to be evaluated as per the following table.

Position	Marks Secured in	Weight-age (%)
WDT (Livelihoods)	H.S.C or equivalent	20
	Plus-Two Science or Equivalent	10
	Graduate in Agriculture / Horticulture / Forestry / Veterinary / Fisheries / Agriculture Engineering.	40
	OR	
	Graduation in science	
	Total	70
WDT (Livelihoods)	H.S.C or equivalent	20
	Diploma in Agro-polytechnic	50
	Total	70
WDT (Engineering)	H.S.C or equivalent	20
	Plus-Two Science or Equivalent	10
	Graduate in Civil Engineering / Agriculture Engineering.	40
	Total	70
WDT (Engineering)	H.S.C or equivalent	20
	Diploma in Civil Engineering	50
	Total	70
WDT (Social)	H.S.C or equivalent	20
	Plus-Two Science/Arts/commerce or Equivalent	10
	Graduate in any discipline	20
	Post -Graduation in any discipline	20
	Total	70
WDT (Micro-Enterprise)	H.S.C or equivalent	20
	Plus-Two Science/Arts/commerce or Equivalent	10
	Graduate in any discipline	20
	Post -Graduation in any discipline	20
	Total	70

- Relevant work experience in Watershed Development /Rural Development/Social Development etc.

Experience	Marks (Maximum 30)	Documents required
Number of years of relevant work experience	<ul style="list-style-type: none"> • One year - 3 marks over and above the minimum eligible criteria fixed. • For every additional year, 3 marks shall be awarded, subject to a maximum additional of 27 marks i.e. maximum of 30 marks for work experience of 10 years in relevant fields. • No additional marks will be awarded if one has worked for more than 10 years also. 	Experience certificate (District level officer of DSC & WD may carry out verification of same if required)

- C. In the case of same marks secured by the candidates during scrutiny, marks obtained in the minimum required qualifying degree will be considered for higher position in the merit list.
- D. Watershed development team member recruited and engaged in one district will not be eligible to apply for the same post in any other district till completion of minimum one year of engagement.
- E. The candidate who has rendered one cycle of contract (one year) has produce a "No Objection Certificate" from the PIA duly countersigned by District Level officer of DSC & WD to apply to similar posts in any other district, if he/she continues to be on contract beyond one cycle of contract.